

Participant's Name _____

Notification of Family Violence Option

Family violence is defined in North Carolina as the commission of one or more of the following acts upon an aggrieved party or upon a minor child residing with or in the custody of the aggrieved party by a person with whom the aggrieved party has or has had a personal relationship, but does not include acts of self-defense:

- Attempting to cause bodily injury, or intentionally causing bodily injury; or
- Placing the aggrieved party or a member of the aggrieved party's family or household in fear of imminent serious bodily injury or continued harassment that rises to such a level as to inflict substantial emotional distress; or
- Committing any act of rape or sexual battery against another person.
- Physical Abuse includes: Hitting, Slapping, Shoving, Grabbing, Pinching, Biting and Hair pulling, etc.
- Sexual Abuse includes: Coercing or attempting to coerce any sexual contact or behavior without consent. Sexual abuse includes, but is certainly not limited to, marital rape, attacks on sexual parts of the body, forcing sex after physical violence has occurred, or treating one in a sexually demeaning manner.
- Emotional Abuse includes: Undermining an individual's sense of self-worth and/or self-esteem. This may include, but is not limited to constant criticism, diminishing one's abilities, name-calling, or damaging one's relationship with their children.
- Stalking: Is a pattern of repeated, unwanted attention and contact by a partner that causes fear or concern for one's own safety or the safety of someone close to the victim.
 - *NOTE: Stalking is often considered to be aggravated when the conduct involved also violates a restraining order protecting the victim*
- Dating Violence: The term "dating violence" means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship shall be determined based on a consideration of the following factors:
 - the length of the relationship;
 - the type of relationship; and
 - the frequency of interaction between the persons involved in the relationship.
- Sexual Harassment and Domestic Violence: The crimes of Domestic Violence, Dating Violence and Stalking can also constitute sexual harassment when motivated by a person's sex.

Any disclosure of Family Violence is voluntary.

The purpose of this notice is to inform you about possible abuse and let you know there is community support to help you with this situation. If you decide not to tell me today, you can change your mind at any time, and tell me or someone else.

Disclosure of Family Violence is confidential.

However, as required by law, if there is evidence of children being abused, a report will be made to a child protective services agency.

Work First Participants

Work First provides participants with employment assistance, childcare, transportation and, if necessary, cash assistance. In order to receive cash assistance, Work First Program participants subject to the work requirement are required, among other things, to go to work or participate in work activities.

If working, looking for a job, or going to school or job training may put you or your family in danger of Family Violence such as physical abuse, emotional abuse, sexual abuse, stalking, sexual harassment or dating violence, you may be eligible for a temporary waiver of one or more Work First requirements after further assessment and development of a safety plan.

I have read and understand the above _____ Date _____
Work First Participant

I have explained the above information _____ Date _____
Worker

Would you like to speak to someone further about abuse in the family? __Yes __No

Distribution:

Original in case file

Copy to participant

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Economic and Family Services Section