CHANGE NOTICE FOR MANUAL

DATE: September 19, 2024

MANUAL: WORK FIRST MANUAL

TO: County Directors of Social Services

CHANGE NO: EFS-WF-CN-07-2024

SUBJECT: Policy Updates

EFFECTIVE: October 1, 2024

I. BACKGROUND

The purpose of this change notice is to provide county staff with an update to the Work First Policy regarding Sanctions.

II. SPECIFIC CHANGES

Section 120

- Section 1 Background updated to clarify Work First Services.
- Section II, B: Applying a Sanction Updated to include a Child Support Non-Compliance – Reduce WFFA Payment by 25% sanction instead of immediate termination.
- Section II, C: Ending a Child Support Sanction- updated to verify the non-coop field is coded "Y" before end dating a sanction and added the Job Aid: "Editing or End Dating a Sanction."

Policy language has been updated to change Work First Family Assistance (WFFA) to Work First Cash Assistance (WFCA) and the nouns "worker" to "case manager," and the nouns "client/applicant/recipient" to "participant." The term "MRA-B" has been updated to "MRA-B/OCP."

The feedback from counties and Directors has been carefully reviewed and incorporated wherever possible.

III. IMPLEMENTATION INSTRUCTIONS

These changes are effective October 1, 2024. Please contact your Continuous Quality Improvement Specialist (CQIS) at DSS.Policy.Questions@dhhs.nc.gov with any questions or concerns.

Sincerely, Suison W. Smith

Allison W. Smith, Deputy Director Division of Social Services Economic and Family Services

AWS/peb

Attachments: WF 120