

NC DIVISION OF SERVICES FOR THE BLIND POLICIES AND PROCEDURES VOCATIONAL REHABILITATION

Section:	S
Title:	Scope of Vocational Rehabilitation Services
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Vocational Rehabilitation (VR) Services are defined as any services described in an Individual Plan for Employment (IPE) (On-Line DSB-4005b-VR Individual Plan for Employment with instructions) necessary to assist an individual with a disability in preparing for, securing, retaining, or regaining an employment outcome that is consistent with the strengths, resources, priorities, concerns, abilities, capabilities, interests, and Informed Choice (IC) of the eligible individual.

The following VR services are available:

1. (Assessment) Assessment for determining eligibility and VR needs by qualified personnel including, if appropriate, an assessment by personnel skilled in rehabilitation technology;
2. Counseling and guidance, including information and support services to assist an individual in exercising informed choice consistent with statutory requirements on informed choice;
3. Referral and other services to secure needed services from other agencies through cooperative agreements developed with other components of the statewide workforce investment system, if such services are not available;
4. Job-related services, including job search and placement assistance (placement), job retention services, follow-up services, and follow-along services;
5. Vocational and other training services, including the provision of personal and vocational adjustment services, books, tools, and other training materials, except that no training services provided at an institution of higher education shall be paid for with rehabilitation funds unless maximum efforts have been made by the designated State Agency and the individual to secure grant assistance, in whole or in part, from other sources to pay for such training.
6. To the extent that financial support is not readily available from a source (such as through health insurance of the individual or through comparable services and benefits) other than the designated State unit, diagnosis and treatment of physical and mental impairments including:
 - a. Corrective surgery or therapeutic treatment necessary to correct or substantially modify a physical or mental condition that constitutes a substantial impediment to employment, but is of such a nature that such correction or modification may reasonably be expected to eliminate or reduce such impediment to employment within a reasonable length of time;
 - b. Necessary hospitalization in connection with surgery or treatment;
 - c. Prosthetic and orthotic devices;

- d. Eyeglasses and visual services as prescribed by qualified personnel who meet State licensure laws and who are selected by the individual;
 - e. Special services (including transplantation and dialysis), artificial kidneys, and supplies necessary for the treatment of individuals with end-stage renal disease; and
 - f. Diagnosis and treatment for mental and emotional disorders by qualified personnel who meet State licensure laws.
7. Maintenance (maintenance) for additional costs incurred while participating in an assessment for determining eligibility and VR needs or while receiving services under an Individual Plan for Employment (IPE)
 8. Transportation (transportation), including adequate training in the use of public transportation vehicles and systems, that is provided in connection with the provision of any other service described in this policy and needed by the individual to achieve an employment outcome; in connection with the rendering of any VR service;
 9. Work Experience/On-the-Job Training (OJT) or other related Personal Assistance Services (PAS) provided while an individual is receiving other services described in this policy;
 10. Interpreter services (interpreter) provided by qualified personnel for individuals who are deaf or hard of hearing, and Reader Services (reader services) for individuals who are determined to be blind, after an examination by qualified personnel who meet State licensure laws;
 11. Rehabilitation teaching services, and orientation and mobility services, for individuals who are blind;
 12. Occupational licenses, tools, equipment, and initial stocks and supplies;
 13. Technical assistance and other consultation services to conduct market analyses, develop business plans, and otherwise provide resources, to the extent such resources are authorized to be provided through the statewide workforce investment system, to eligible individuals who are pursuing Self-Employment (self-employment) or telecommuting or establishing a small business operation as an employment outcome (Self-Employment Individual Handbook);
 14. Rehabilitation technology, including telecommunications, sensory, and other technological aids and devices;
 15. Transition Services (transition services) for students with disabilities, that facilitate the achievement of the employment outcome identified in the IPE.
 16. Supported Employment (SE) (SES) services;
 17. Services to the family of an individual with a disability necessary to assist the individual to achieve an employment outcome; and

- 18. Specific Post-Employment Services (PES) necessary to assist an individual with a disability to retain, regain, or advance in employment.
- 19. Other goods and services determined necessary for the individual with a disability to achieve an employment outcome.