



**Agreement Between the
 North Carolina Division of Services for the Blind (DSB)**

and _____ (Job Site).

It is understood that _____ (Individual) will begin Work Experience at the above referenced site on _____ (date).

The purpose of this Work Experience is: Vocational Exploration (5 hrs)
 Vocational Assessment (90 hrs)
 Vocational Adjustment (120 hrs)

The duration of this agreement will continue up to but not beyond _____ (date).

It is understood that the DSB will maintain close contact with the employer at this designated work site and the individual during the Work Experience to ensure successful outcome for the specified purpose.

The Employer at this job site agrees that:

1. The employer will not immediately benefit from individual's work. The work experience will be for the benefit of the individual and any benefit is incidental. The job site supervisor, individual and Vocational Rehabilitation (VR) representative will jointly agree on task assignment(s)
2. No regular worker will be displaced due to the Work Experience of the individual
3. Normal safety precautions will be observed
4. Minors less than 18 years of age will not be assigned tasks prohibited by the United States or North Carolina Department of Labor
5. DSB will maintain Workers' Compensation coverage for the individual while on duty at the work site
6. The job site supervisor will provide the VR representative with reports as agreed upon by the representative and the job site supervisor

The Individual at this job site agrees that:

1. Participation in Work Experience is voluntary, that he/she will participate in this Work Experience at this work site without pay or other remuneration and understands that he/she is working for the experience, knowledge and skills required of this job
2. Maintain attendance, work schedule and complete assignments as agreed upon with the employer at this work site
3. Contact the VR immediately should problems arise
4. Apply best efforts throughout the Work Experience to learn job information, work skills and job readiness for future paid employment
5. That there is no expectation of a paid job with the employer at this work site at the end of this work experience

Job Site Representative: _____ (Date) _____

Individual: (Date) _____

DSB Representative: _____ (Date) _____