

**DSS ADMINISTRATIVE LETTER  
FAMILY SUPPORT AND CHILD WELFARE SERVICES  
FSCWS-08-07**

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**TO: County Directors of Social Services**

**ATTENTION: Work First Administrators, Program Managers, and Supervisors**

**DATE: August 9, 2007**

**SUBJECT: USE OF MINIMUM WAGE FOR WORK EXPERIENCE**

**EFFECTIVE DATE: September 1, 2007**

Effective January 1, 2007, the minimum wage in North Carolina was increased to \$6.15 an hour.

According to the North Carolina Department of Labor, the minimum wage of North Carolina will increase over the next two years as indicated in the chart below.

Effective Date	Minimum Wage
Jan. 1, 2007	\$6.15
July 24, 2008	\$6.55
July 24, 2009	\$7.25

When determining hours for work experience, use the current minimum wage of \$6.15 an hour rather than \$5.15 an hour. A manual change will be forthcoming reflecting this change in Work First policy. This change is effective upon the receipt of this letter.

If you have questions around this issue, please contact your Work First Representative or Gretchen Williams at (919)-733-4622.

Sincerely,

*Esther T. High*  
Esther T. High, Acting Chief  
Family Support and Child Welfare Services Section

cc:	Sherry Bradsher
	Jo Ann Lamm
	Sarah Barham
	Family Support and Child Welfare Team Leaders
	Children's Programs Representatives
	Work First Program Representatives
	Local Business Liaisons